

Annex I

Process Phases and Evaluation Criteria

Postdoctoral researcher in Middle Pleistocene Archaeology

REF: 08/2020 – INV01CENIEH154P20

SUMMARY OF PHASES AND EVALUATION CRITERIA

CANDIDATE EVALUATION	Maximum Score	CUTOFF
I.- List of Admitted and Excluded Candidates	-	-
II.- Curricular and Memorandum Evaluation	14	
A) CV Evaluation	9	6
1. Academic training	1	
2. Scientific merits and research record	6	
<i>Publications</i>	2	
<i>Participation in projects</i>	3	
<i>Other merits</i>	1	
3. Mobility and international experience	2	
B) Memorandum Evaluation	5	3
III.- Personal interview	6	4
<u>TOTAL EVALUATION</u>	<u>20</u>	<u>13</u>

The following phases and evaluation criteria are established upon a maximum of points, distributed as follows:

PHASE I: LIST OF ADMITTED AND EXCLUDED CANDIDATES

The Selection Committee will examine the applications received to determine whether they comply with the requirements set out in points 3 (training and minimum postdoctoral experience) and 4 (documentation) herein, formalizing for this purpose a List of admitted and excluded candidates.

Candidates will be notified of a period of 5 days for the correction of documentation. Once this has elapsed, the Definitive list of admitted and excluded candidates will be published.

Only the applications that appear as Admitted on this List, which will be approved by all members of the Selection Committee, will be passed onto the next phases.

PHASE II: CURRICULAR AND MEMORANDUM EVALUATION

A) The curricular evaluation shall be upon a maximum of 9 points to be distributed into:

1. Academic training (maximum 1 point): Academic training required:

Academic qualification and training	Maximum score
A) Doctorate in History, Archaeology or Humanities	1.0
B) Doctorate in other related areas	0.25
TOTAL MAXIMUM SCORE	1.0

2. Scientific merits and research record related to the purpose of the contract (maximum 6 points):

- a. The quality and impact of publications relevant to the area of the position (maximum 2 points):** Publications will be assessed, with higher scores being assigned to papers published in journals of recognized prestige included in the list by scientific areas in the *Subject Category Listing* of the *Journal Citation Reports* of the *Science Citation Index* (SCI).
- b. Direction and/or participation in projects and excavations in pursuit of the line of research required (maximum 3 points):** The funds attracted will be assessed, especially in public and competitive funding calls, including those from private foundations of a scientific nature, with the number of projects, the participation or weight of the candidate in the same within the scope of the call (international, national, regional or local) and the amount being considered.
- c. Other scientific merits and research record related to the purpose of the contract (maximum 1 point):** The supervision of doctoral theses and other research work, the organization and participation in congresses, courses and seminars, activities related to scientific outreach, teaching experience and any other merit of a scientific nature set out in the *curriculum vitae*, will be assessed.

3. Mobility and international experience (maximum 2 points): Stays at Research Centers and Universities, as well as at sites or in excavation campaigns, etc... will be considered.



In any case, the evaluation of this entire section (the CV) shall be conducted in accordance with the research profile and line of research required hereunder.

Candidates have to obtain a minimum of 6 points in the curricular evaluation to pass to part B of the assessment phase.

B) Evaluation of the Scientific Memorandum presented: Maximum 5 points. Candidates must submit a Memorandum appraising the current state of research into the Early and Middle Paleolithic during the Iberian Peninsula Middle Pleistocene from the perspective offered in the title of the project, "Tradition, evolution and coexistence at Paleolithic technocomplexes of the Iberian Peninsula Middle Pleistocene" (font size Arial 11 or equivalent, max. 2 pages).

The level of knowledge and study of the research and the coherence and originality of the content and the methodological contributions will be taken into account.

Candidates must obtain a minimum of 3 points in the project appraisal to pass to the next phase of the process.

PHASE III.- PERSONAL INTERVIEW: Maximum 6 points. Candidates who have passed the previous phase will be called for a personal aimed at appraising more accurately their level of the required skills and their suitability for the post.

The score can be rectified if it is subsequently verified that the information provided in the CV is inaccurate.

Applicants must obtain a minimum of 4 points in the interview evaluation to pass this phase.

Each member of the Committee shall score the candidates individually, and the average of each applicant's scores calculated to yield their final score for each phase.

It shall be considered that the position offered will be awarded to that candidate who obtains the highest score while exceeding the minima established for each phase, that is, in the range of 13 to 20 points.

If no candidate achieves the minimum required score, the position will remain vacant.

Once the selection process is finished, all documentation referring to it shall be returned to the Human Resources Department of the Consorcio CENIEH, the body responsible for its custody and control.

According to the regulations on data protection, and in particular, article 5.1.f) of the General Data Protection Regulation 2016/679/EU (the "GDPR"), members of the Selection Committee are obliged to maintain confidentiality and professional secrecy with respect to the personal data they may handle as part of their duties in this selection process.

All members of the Committee have been duly informed of the aforementioned evaluation criteria for assessing the candidacies submitted for the call **08/2020 – INV01CENIEH154P20**



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UNIÓN EUROPEA

In Burgos, on December 1st 2020



Signed: Dr. María Martín-Torres
Director of the CENIEH